## INTENTIONAL MENTORING PROCESS ACTIVITIES

#### PHASE I ......MSI OBSERVATION AND REFERRAL

#### Intentional Mentoring Activity: Talking Points

- XHO Organized to Meet the Needs of the African American Nurse and the Community.
- Goal to Develop Leaders That Will Function as Agents of Social Change.
- Expectation of Members Participation in:

Leadership Development Activities and Implementation of National Programs.

# PHASE II ......INFORMATIONAL SEMINAR.

#### Intentional Mentoring Activities

- XHO Marketing Video Clip
- Welcome Messages: National and Regional
- Informational PowerPoint Presentation utilized by all chapters in the Middlewest Region

Content: National Information, Regional Information, Chapter Information, MSI Process to Membership, and Intake Fees.

### PHASE V ......INTAKE PROCESS COMPLETED

#### Post Intake Intentional Mentoring Activities

- **1.** Six(6) Month Orientation and Training on Key Chapter Offices and Committee Functions via Monthly "Face to Face" Orientation Sessions.
  - a) Basileus (This is not the same as the required MSI Orientation for new members)
  - b) Anti-Basileus
  - c) Grammateus
  - d) Epistole
  - e) Tamias
  - f) Tamiochus

# 2. The Basileus will give each Neophyte a Tracking Form during the MSI required New Member Orientation.

3. Each Officer is responsible for Initiating the Scheduling Process with the Neophyte.

Tracking Form...See Sample next page.

**NEW MEMBER NAME:** 

OFFICE	OFFICER NAME	APPT. DATE	SIGNATURES	EVALUATION
BASILEUS				
ANTI-BASILEUS				
GRAMMATEUS				
EPISTOLEUS				
TAMIAS				
TAMIOCHUS				

- 4. Assign to a Committee that is currently planning an event that will occur within the Next 90 days.
- 5. Big Sisters will provide Monthly Status Report to the Basileus on the Neophyte's progress.
- 6. Recruitment and Retention Committee Members will track the Neophytes compliance with these mentoring activities.